

	APPLY	EXPLAIN
<p>10.7 Establish and commit itself to an alternative dispute resolution system so that conflicts and difference with counterparties, particularly with shareholders and other key stakeholders, would be settled in a fair and expeditious manner.</p>	<p>✓</p>	<p>PhiNaRe Website Investors Relations/Other Corporate Information Revised Manual of Corporate Governance Alternative Dispute System, item b.6(j), Document Page 11, PDF Page 12</p> <p>Investor Relations – Investor Services Contact Information The Company has set-up communication channels for shareholders and key stakeholders. All conflicts and disputes raised are discussed and resolved by Senior Management Committee in consultation with the Board and Legal Counsel, as necessary.</p>

